

Professional Development Model for MOS 97B Counterintelligence Agent AS of JAN 03

Block A: Rank	PVT-SPC Skill Level 10	SGT Skill Level 20	SSG Skill Level 30	SFC Skill Level 40	MSG Skill Level 50	SGM Skill Level 50
Block B: Developmental, Duty Assignments (See note 1) NCOIC refers to the senior position within a section and may not be titled as such.	CI Agent ECB	Asst. CI Tm Leader EAC	CI SGT Squad Leader CI Tm Leader Tng Dev/Writer Small Group Leader Drill Sergeant AC/RC Coordinator Great Skills Program Observer/Controller CI/HUMINT Tm Recruiter	Sr CI SGT Det SGT Plt SGT Professional Dev NCO Career Mgt NCO Sr Tng Dev/Writer Sr Small Group Leader Sr Drill Sergeant CI/HUMINT Tm NCOIC Div/Corps/EAC ACE EO Advisor	Ch CI SGT First Sergeant Ch Tng Dev/Writer Branch Ch/Asst Cmdt Sr Operations NCO	CI/HUMINT Sr SGT Bn/Bde CSM Bde/Grp S3 Ops SGT Spec Ops SGM
Recommended DLPT (See note 2)	2/2/1		2+/2+/2	3/3/3		
Block C: Institutional Training	BCT/AIT	PLDC	BNCOC	ANCOC		Sergeants Major Academy
Block D: Recommended MOS- Related Courses/ Training (See note 3) Recommended Functional Courses	Prior to PLDC Effective Writing English Grammar Basic Computer Skills Technical Writing Communication Skills	Prior to BNCOC Briefing Techniques Stress Management Public Speaking Resource Techniques	Prior to ANCOC Principles of Management Problem Solving	Prior to SMC Human Resource Management		
	Battle Staff Operations Course			First Sergeants Course		
Block E: Recommended CMF Related Courses (See note 4)	Skill Level 10-20 1. Intelligence Preparation of the Battle field 2. CI Analytic Methods	Skill Level 30 1. Multidiscipline CI Operations 2. Database Management CFSO 3. CFSO 4. Army Doctrine	Skill Level 40 1. Collection Management 2. Information Operations	Skill Level 50 1. Force Protection 2. TRADOC Mid Mgr Course		
Block F: ASI Producing Courses	1. Strategic Debriefing and Interrogation Course (N7) 2. Technical Surveillance Counter Measures (G9) 3. Foreign Counterintelligence (S7)					
Block G: Recommended CMF Related Certification or Degree Program (See note 5)	AA/AS in Foreign/International studies by the 12th year of service BA/BS in Foreign/International Studies Political Science by 16th year of service Joint Military Intelligence College: Undergraduate/Post Graduate Intelligence (UGIP/PGIP) and BSI/MSSI Programs					

Block H: Recommended Language Related Courses/Activities	<ol style="list-style-type: none"> 1. Foreign Language Training Center Europe [AD,GM,RU,SC,CX] 2. Summer Language (SLANG) Training (University contracted program) 3. DLI-coordinated VTT, MTTs 4. Ft. Gordon (513th MI) Language Training Program (6-week program) [AD] 5. Brigham Young University (2 weeks) 6. DLI-based refresher training (6 weeks) 7. DLI-based intermediate and advanced courses 8. San Antonio (314th MI) [QB] 9. Yong Sei University (4 week program) [KP] 10. In-Country Immersion (4-6 weeks) (available through CLPM) 12. University of Arizona (Sierra Vista satellite campus) (3-6 week course) [AD, KP, RU, QB]
Block I: Notes	<ol style="list-style-type: none"> 1. Some duty positions require ASI and SQI. Theses ASI/SQI and requisites can be found in DA PAM 611-21(and see annual NOFCs) 2. Recommend that 97Bs who successfully completed DLI or otherwise obtained non-English language skills progress by the DLPT scale given. Courses in these areas can be found in the Army Correspondence Course Program (ACCP) and in local colleges and universities. 3. Concentration should be on reading, but improved listening skills often enhance reading/writing capabilities 4. These courses are available through ACCP. 5. The CMF related certification and degree programs are provided as recommendations only. Soldiers should not feel restricted to those subject areas. Check with AARTS program for Military School Conversion to college credits.

Block J:**Recommended Reference and Reading List****Military Publications:**

AR 25-50 Preparing and Managing Correspondence
AR 27-1 Judge Advocate Legal Service
AR 190-6 Obtaining Information from Financial Institutions
AR 190-13 The Army Physical Security Program
AR 190-22 Searches Seizures and Disposition of Property
AR 190-53 Interception
AR 195-5 Evidence Procedures
AR195-6 Department of the Army Polygraph Activities
AR 380-5 Department of the Army Information Security Program
AR 380-53 Communication Security Monitoring
AR 380-67 The Department of the Army Personnel Security Program
AR 381-10 US Army Intelligence Activities
AR 381-12 Subversion and Espionage directed Against US Army
AR 381-20 US Army CounterintelligenceActivities
AR 525-13 The Army Terrorism Counteraction Program
AR 600-20 Army Command Policy
AR 614-200 Enlisted Assignments and Utilization Management
FM 7-0 Training the Force
FM 7-22.7 The Army Noncommissioned Officer Guide
FM 19-20 Law Enforcement Investigations
FM 25-101 Battle Focus Training
FM 34-1 Intelligence and Electronic Warfare Operations
FM 34-52 Intelligence Interrogation
FM 34-130 Intelligence Preparation of the Battlefield
DA PAM 600-25 – U.S. Army Noncommissioned Officer Professional Development Guide
DA PAM 611-21 Military Occupational Classification and Structure (see annual NOFC)
Joint Intelligence Publications 1 through 2-2

Web Sites:

Center for Army Lesson Learned-- <http://call.army.mil>
USAIC&FH-- <http://usaic.hua.army.mil/>
U.S. Army Publishing Agency Home Page-- <http://www.usapa.army.mil>
Training and Doctrine Digital Library-- <http://www.adtdl.army.mil/atdls.htm>
Joint Electronic Library-- <http://www.dtic.mil/doctrine/jel/intelligence.htm>
Joint Military Intelligence College -- <http://www.dia.mil/Jmic/>
Army Knowledge Online -- https://www.us.army.mil/portal/portal_home.jhtml

General Reading:

Military Intelligence Professional Bulletin, USAIC&FH, Qtrly
Traitors Among Us, Stuart Herrington, Presidio Press, 1999.
Army Surveillance in America, 1775-1980 , Joan M, 1991.
America's Secret Army: The Untold Story of the Counter Intelligence Corps. Ian Sayer & Douglas Botting, 1989.
Security and Counter-Intelligence. Vol 4 of Brit Intell in Second WW. F.H Hinsley,, & C.A Simkins, 1990..
Silent Warfare: Understanding the World of Intelligence, Abram N. Shulsky, 1991.
Honorable Treachery: A history of U.S. Intelligence , Espionage and Covert Action from the American Revolution to the CIA, G.J. A. O'Toole, 1991.
Medal of Honor, A Vietnam Warrior's Story, MSG R. Benevidez (ret) (1996, Brassey's)
The Art of War, Sun Tzu (various pubs)